

**Recruitment Monitoring Form**

**Strictly confidential**

The information you provide on this form is confidential and not shared but the information may be published in a summarised and anonymised form for trustees, in order to encourage transparency.

There is no requirement for you to provide any of the information on this form, and throughout we provide an opportunity for you not to answer each question. Notwithstanding this, it will help us make progress in our commitment to Diversity, Equity and Inclusion if you complete this form as fully as possible.

BLCF believes that:

* Diversity, Equity and Inclusion are all essential aspects of a charity’s approach to delivering its mission.
* Diversity of people brings diversity of perspective, skills and experience, which in turn can deliver richer creativity, better problem solving and greater impact for ourselves and our members.
* Leaders have a vital role in creating change by modelling positive behaviour and taking action.
* Everyone, no matter their background, should be able to access opportunities to fulfil their potential on a fair and equitable basis.
* Our service to our communities will be strengthened if our board has a broad range of direct experience and both lived and learned expertise.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **What is your gender?**  You can give an answer that is different to that on your birth certificate.   |  |  | | --- | --- | | **Gender** | “X” one box | | Female |  | | Male |  | | Other |  | | Prefer not to say |  | | **What is your age?**   |  |  | | --- | --- | | **Age range** | “X” one box | | 16 to 30 |  | | 31 to 40 |  | | 41 to 50 |  | | 51 to 60 |  | | 61 plus |  | | Prefer not to say |  | |

**What is your ethnicity?** *(this is the ethnic group to which you perceive you belong)*

|  |  |
| --- | --- |
| **Ethnicity** | **“X” one box or add** |
| ***Asian/Asian British*** |  |
| Bangladeshi |  |
| Chinese |  |
| Indian |  |
| Pakistani |  |
| Other Asian ethnicity please add |  |
| ***Black/ African/ Caribbean/ Black British*** |  |
| African |  |
| Caribbean |  |
| USA |  |
| EU citizen |  |
| Any other Black ethnicity please describe |  |
| ***Mixed/multiple ethnic groups*** |  |
| Please describe your ethnic identity (e.g. Black/Asian) |  |
| ***White*** |  |
| British |  |
| Scottish |  |
| Welsh |  |
| English |  |
| Gypsy or Irish Traveller |  |
| Irish |  |
| European |  |
| Latin American |  |
| Turkey |  |
| Any other ethnicity please describe |  |
| ***Arab/Arab British*** |  |
| Arab origin |  |
| Any other ethnicity please describe |  |
| **Prefer not to say** |  |
| Prefer not to say |  |

**Do you consider yourself to have a disability or health condition that impacts on your participation in work or social activities?**

|  |  |
| --- | --- |
| **Disability or health condition** | **“X” one box** |
| Yes |  |
| No |  |
| Prefer not to say |  |

**What is your sexual orientation?**

|  |  |
| --- | --- |
| **Sexual Orientation** | **“X” one box or add** |
| Straight/Heterosexual |  |
| Gay or Lesbian |  |
| Bisexual |  |
| Other sexual orientation, please describe |  |
| Prefer not to say |  |

**What is your religion or belief?**

|  |  |
| --- | --- |
| **Region or belief** | **“X” one box or add** |
| No religion |  |
| Christian (including Church of England, Catholic, Protestant and all other Christian denominations) |  |
| Buddhist |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Any other religion, please describe |  |
| Prefer not to say |  |

**Do you have caring responsibilities?**

|  |  |
| --- | --- |
| **Caring responsibilities** | **Please “X” all that apply** |
| None |  |
| Carer of child/children (under 18) |  |
| Carer of disabled child/children |  |
| Carer of disabled adult (18 and over) |  |
| Carer of older person |  |
| Prefer not to say |  |